

FIT Annual Meeting 2020

Onboarding for Excellence!

Breakout Session: Tuesday, June 16, 1:00 – 2:00 p.m.

Share the wealth with your colleagues on effective Onboarding. During this “virtual hands-on” session, participants will be able to review some of the materials, tools, procedures, and timelines used by FIT agencies around the state to inform and inspire new staff/contractors. Join this session to present a few of your agency’s most successful onboarding strategies and/or to hear from others. There will be lots of opportunity for discussion throughout the session, including conversation and brainstorming on virtual Onboarding during the COVID era.

Facilitated by Lisa Rohleder, FIT Regional Coordinator.

Join Zoom Meeting: <https://hsc-unm.zoom.us/j/93632888046>

Meeting ID: 936 3288 8046

Password: 428849

Presentations will include:

- ✳ Using the “Asana” project management platform for Onboarding success. A live “walk through” of the platform will given. **Presented by Sarah Braaten and Sam Hufnagel, NAPPR**
- ✳ Supporting learning through shadowing experiences with guided observation and reflective activities aligned with family-guided routines-based early intervention. **Presented by Deanna Vick, Alta Mira.**
- ✳ Overview of ENMRSH EI Onboarding process: utilizing multiple measures to meet the variety of learning styles for trainees through the use of one on one training, shadowing, video, online, and coaching methods. Includes tracking tools for training and observation tools for shadowing activities in home and childcare settings. **Presented by Jessi Stockwell and Lula Brown, ENMRSH**
- ✳ Teaching Strategies- observing, doing with, and doing independently with a mentor- for onboarding training for IDA and the FSC Intake process. The presentation will include the UNM FOCUS list of required trainings and observations for new staff. **Presented by Una Vicenti and Fletcher Wood, UNM FOCUS**
- ✳ Overview of MECA Orientation process and the roles of the Leadership Team during the Onboarding Process. **Presented by Libbie Plant and Cassandra Varela, MECA.**